



Information for Prospective Employees

Background

The Mulberry House School was established in 1989. The Mulberry House School curriculum is underpinned by high expectations of all children. We teach children from two years old in a stimulating, creative and nurturing learning environment. As children move through the school they are met with increasing challenge and motivation to learn. Teachers facilitate learning, supporting active learning and challenge.

Curriculum

Early Years Foundation Stage

For the younger children we offer a broad and balanced curriculum in line with Sure Start (a framework to support children in their earliest years) and the Department for Education and Skills (DfES) Curriculum Guidance for the Foundation Stage.

The Foundation Stage provides an appropriate curriculum for:

Personal, social and emotional development: Focusing on children learning how to work, play, co-operate with others and function in a group beyond the family.

Communication, language and literacy: Focusing on children developing competence in speaking and listening, and in becoming readers and writers.

Mathematics: Covering aspects of mathematical understanding and providing the foundation for numeracy.

Knowledge and understanding of the world: Focusing on children developing knowledge and understanding of their environment, other people and features of the natural and made world.

Physical development: Focusing on children developing physical control, mobility, awareness of space and manipulative skills in indoor and outdoor environments.

Creative development: Focusing on the development of children's imagination and their ability to communicate and to express ideas and feelings in creative ways.

Pre-Preparatory Stage

Once the children are of statutory school age we are guided by the Foundation Stage and the National Curriculum.

Ethos and values

We reach high to be the people we want to be, respect ourselves and others and enjoy each new challenge+

Our aim is to develop within each child a love of learning. We offer a planned and challenging education that is designed to enhance their emotional, intellectual and physical development, while preparing them for entrance to the next stage of schooling. We strive to ensure that each child's full academic potential is realised while individual talents are nurtured.

Our Staff

The Headteacher, Julie Kirwan, is involved in teaching throughout the school together with other experienced class teachers, Early Years Practitioners and Art Specialists. All staff promote the aims of the school and understand the needs of the children. As the children progress through the school there are additional specialist teachers for certain subjects.

Benefits

All staff are provided with a hot vegetarian lunch, a corporate gym membership scheme and enrolment to the school pension scheme as well as opportunities for training and career advancement.

Training

Teaching staff receive 4 days CPD training as well as annual Safeguarding training and regular Paediatric First Aid.

We support Art Graduates in gaining qualifications in Early Years and Primary Education.

Employment Policies

The Mulberry House School has a full suite of employment policies which include the following:

- Equal Opportunities Policy
- Health and Safety Policy
- Child Protection Policy
- Recruitment Policy
- Disciplinary Policy
- Grievance Policy

The Mulberry House School also has a standard contract of employment and a Staff Handbook which elaborate on some of the contractual issues and covers day to day procedures and working arrangements.

We are an equal opportunities employer. The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this

commitment. Any formal offer of appointment **will** be made **subject** to completion of a **DBS** Check.

Further Information

If you require any further information or clarification with regard to any issue regarding employment with The Mulberry House School, please contact our office on info@mulberryhouseschool.com or 0208 452 7340.